

Long Range Planning Committee Strategic Planning	
Vision	To enhance the flow and effectiveness of communication among all FSASE members while enhancing member development and increasing awareness of FSASE.
Communication	
	Team Leaders: Dr Brenda Snipes, Mary Jane Arrington, Shirley Green Knight, Terry Vaughn
Objective:	To create better communication between SOE's and to explore technology, such as social media, to also improve communication.
Action Steps:	Survey membership regarding preferred use of different forms of communication technology. Discuss methods at conference while mixing people into different groups (use Election Center group choice method).
Education	
	Team Leaders: Vicki Davis, Jennifer Edwards, Bobby Beasley, Kathy Dent, Craig Latimer
Objective:	To develop more effective and accessible training and education. Increase awareness of the FCEP program through membership (SOE's and Staff). Also, develop a structured/formal mentoring program for new SOE's.
Action Steps:	Survey the association and determine a need for more training while promoting the use of the FCEP program. Designate a small group to develop a formal mentoring program for new SOE's - conduct mentor training, assign the mentee, evaluate the relationship and re-assign if necessary.
Board of Directors	
	Team Leaders: Lori Edwards, Brenda Hoots, Paul Lux, Deb Clark
Objective:	To create a system for better utilization of the BOD including empowering the BOD to assist in communication.
Action Steps:	Create a job description, communicate BOD's roles and responsibilities, provide training, quarterly communication with other BOD's and your members or on an as needed basis. Hold mandatory district meetings, conduct quarterly meetings in districts by phone or in person, with at least 1 in person, conduct training sessions for district representatives.
Awareness	
	Team Leaders: Jerry Holland, Wesley Wilcox, Gertrude Walker, Mark Andersen, Jeff Ussery
Objective:	To expand interaction with other organizations.
Action Steps:	Identify organizations, determine common interests, establish working relationships and methodology - link web sites and/or publications, create and implement joint training sessions.

Legislative Process	
	Team Leaders: Brian Corley, Dana Southerland, Ion Sancho, Nita Crawford, Bill Cowles
Objective:	To strengthen Legislative and Governmental communication.
Action Steps:	SOE's develop personal relationships with legislators in their own districts, create a greater presence in Tallahassee by SOE's, develop a process to identify priorities, train SOE's in the legislative process.
Best Practices	
	Team Leaders: Chris Chambless, Terry Vaughn, Dana Southerland, Susan Gill, Wesley Wilcox, Brian Corley
Objective:	Self-Governance/peer review
Action Steps:	Develop steps/guidelines for self-governance and steps/guidelines for a peer review process.